

# RECORD OF PROCEEDINGS

1

---

## Minutes of the PERRY LOCAL BOARD OF EDUCATION Meeting

---

January 27, 2015

---

The Perry Local Board of Education met in executive session on Tuesday, January 27, 2015 at 6:00 p.m. and regular session at 6:30 p.m. at Pfeiffer Intermediate Library.

### OPENING OF MEETING

President Elum called the meeting to order.

ROLL CALL: Members Present: Brenner, Ramos, Capuano, Casey, President Elum

### EXECUTIVE SESSION

2015-006 Motion by Member Casey, Seconded by Member Capuano for the Board to enter into Executive Session to discuss negotiations concerning compensation or other terms and conditions of employment. In at 6:01 p.m.,

Roll Call: Ayes: Members: Casey, Capuano, Brenner, Ramos, President Elum

President Elum declared the Board out of Executive Session at 6:28 p.m.

2015-007 **Minutes**  
Motion by Member Brenner, Seconded by Member Capuano to approve the minutes of the December 16, 2014 regular meeting and the January 6, 2015 organizational meeting.

Roll Call: Ayes: Members: Brenner, Capuano, Ramos, Casey, President Elum  
The motion carried.

### FINANCE

2015-008 **Bills for Payment**  
Motion by Member Ramos, Seconded by Member Capuano to approve bills for payment for the month of December, 2014 in the amount of \$4,012,491.93.

Roll Call: Ayes: Members: Ramos, Capuano, Casey, Brenner, President Elum  
The motion carried.

2015-009 **Donations**  
Motion by Member Casey, Seconded by Member Brenner to accept the following donations to Perry Local Schools:

\$250 to be used for TI/SADD related issues from Perry High Class of 2004

Roll Call: Ayes: Members: Casey, Brenner, Capuano, Ramos, President Elum  
The motion carried.

2015-010 **Amended FY 2015 Permanent Appropriations**  
Motion by Member Brenner, Seconded by Member Casey to approve the following modification to the fiscal year 2015 permanent appropriations:

<u>Fund</u>	<u>Amount</u>
007-9002 Edison Staff Account	\$25,000

Roll Call: Ayes: Members: Brenner, Casey, Capuano, Ramos, President Elum  
The motion carried.

---

Minutes of the PERRY LOCAL BOARD OF EDUCATION Meeting

---

January 27, 2015

---

- 2015-011     ***Depository Agreements***  
Motion by Member Ramos, Seconded by Member Brenner  
to approve depository agreements with Huntington, First Merit and Fifth Third for a five  
year period commencing February 27, 2015.
- Roll Call: Ayes: Members: Ramos, Brenner, Casey, Capuano, President Elum  
The motion carried.

**PERSONNEL**

- 2015-012     ***Resignations and Retirements***  
Motion by Member Casey, Seconded by Member Capuano  
to accept the following resignations and retirements:
- Certificated Retirement  
                  John Hornyak, Edison English Teacher, effective 6/1/15  
                  Robert Mutigli, Perry High Math Teacher, effective 4/1/15
- Non-Certificated Retirement  
                  Kathy Evans, Whipple Secretary, effective 7/1/15
- Non-Certificated Resignation  
                  Mary Waisner, Perry High Food Service, effective 1/16/15
- Certificated Resignation  
                  Marty Bowe, Superintendent, effective 8/1/2015
- Roll Call: Ayes: Members: Casey, Capuano, Brenner, Ramos, President Elum  
The motion carried.

- 2015-013     ***Supplemental Contract***  
Motion by Member Casey, Seconded by Member Brenner  
to approve a one-year supplemental contract for the 2014-2015 school year for the  
following personnel:
- Troy Fogle, Pfeiffer Intramurals, 4% split
- Roll Call: Ayes: Members: Casey, Brenner, Ramos, Capuano, President Elum  
The motion carried.

- 2015-014     ***Amendment of Non-Certificated Contracts***  
Motion by Member Brenner, Seconded by Member Casey  
to approve one-year limited Non-Certificated contract amendments for the following  
personnel for the 2014-15 school year:
- Debbie Roby, Bus Driver, from 5.17 hours per day to 4 hours per day,  
                  effective 12/16/14
- Michelle Smith, Edison Food Service, from 4 hours per day to 6.5  
                  hours per day, effective 1/5/15
- Suzanne Williams, Bus Driver, from 5.5 hours per day to 5.08  
                  hours per day, effective 1/18/15
- Roll Call: Ayes: Members: Brenner, Casey, Ramos, Capuano, President Elum  
The The motion carried.

---

**Minutes of the PERRY LOCAL BOARD OF EDUCATION Meeting**

---

January 27, 2015

---

2015-015     ***One-Year Limited Contract for Non-Certificated Personnel***  
 Motion by Member Casey, Seconded by Member Capuano  
 to approve a one-year limited Non-Certificated contract for the following personnel for  
 the 2014-15 school year:

Debbie Roby, Pfeiffer Playground Monitor, 186 day calendar,  
 2.25 hours per day, Step 7, effective 12/16/14

Gregory Sibert, Watson Custodian, 260 day calendar, 8 hours per  
 day, Step 0, effective 1/14/15

Mary Waisner, Bus Garage, 188 day calendar, 4 hours per day, step 1,  
 effective 1/5/15

Roll Call: Ayes: Members: Casey, Capuano, Ramos, Brenner, President Elum  
 The motion carried.

2015-016     ***Non-Certificated Substitutes***  
 Motion by Member Capuano, Seconded by Member Ramos  
 to approve the following Non-Certificated substitutes for the 2014-15 school year:

Shannon Collin-pending paperwork  
 Jessica Gray-pending paperwork  
 Starr Lenardos  
 Donna Loveless-pending paperwork  
 Tara Masters  
 Tammy Maxwell-pending paperwork  
 Diane Warwick-pending paperwork

Roll Call: Ayes: Members: Capuano, Ramos, Brenner, Casey, President Elum  
 The motion carried.

2015-017     ***Amendment of Substitute Employee/Miscellaneous Rates***  
 Motion by Member Casey, Seconded by Member Brenner  
 to approve the amendment of the substitute employee/miscellaneous rates for the Perry  
 Local School District, to reflect state minimum wage increase effective 1/1/15 as follows:

**Sub Rates**

<u>Position</u>	<u>Rate</u>
Secretary/School clerk	\$8.10 (effective 1/1/15)
Library Clerk	\$8.10 (effective 1/1/15)
Teacher Aide/Computer Specialist	\$8.10 (effective 1/1/15)
Cafeteria	\$8.10 (effective 1/1/15)
Monitor/Crossing /Security Guard	\$8.10 (effective 1/1/15)
Transportation Aide	\$8.10 (effective 1/1/15)

**Miscellaneous Rates**

<u>Position</u>	<u>Rate</u>
College/Summer Crew	\$8.10 (effective 1/1/15)
After School Make-Up Testing	\$8.10 (effective 1/1/15)
Willard Barriffe, Aquatics Director	\$8.10 (effective 1/1/15)

Roll Call: Ayes: Members: Casey, Brenner, Capuano, Ramos, President Elum  
 The motion carried.

---

Minutes of the PERRY LOCAL BOARD OF EDUCATION Meeting

---

January 27, 2015

---

2015-018     ***Game Workers***  
Motion by Member Casey, Seconded by Member Brenner  
to approve the following game worker for the 2014-15 school year:

Joshua Wertz

Roll Call: Ayes: Members: Casey, Brenner, Ramos, Capuano, President Elum  
The motion carried

**CONTRACTS**

2015-019     ***Various Contracts***  
Motion by Member Casey, Seconded by Member Ramos  
to approve the following contracts for the 2014-15 school year:

<u>Vendor</u>	<u>Purpose</u>
Ohio High School Athletic Association	Tournament agreement for hosting Regional Quarterfinal Wrestling Team Tournament

Roll Call: Ayes: Members: Casey, Ramos, Brenner, Capuano, President Elum  
The motion carried.

**BUILDINGS AND GROUNDS**

2015-020     ***Use of Facilities***  
Motion by Member Brenner, Seconded by Member Casey  
to approve the use of facilities:

Perry High School Football Stadium to International Soccer Network, LLC for All-Star Soccer Games, Saturday, July 25, 2015, from 9:00 a.m. till 11:00 p.m.

Roll Call: Ayes: Members: Brenner, Casey, Capuano, Ramos, President Elum  
The motion carried.

**PUPIL SERVICES**

2015-021     ***Trip Requests***  
Motion by Member Ramos, Seconded by Member Casey  
to approve the following trip requests:

Ski Club to travel to Seven Springs Ski Resort in Pennsylvania on February 21, 2015, returning on February 21, 2015

Perry High FEA/Teacher Academy to travel to Ohio Dominican University/Best Western in Ohio for FEA State Conference on March 12, 2015, returning on March 13, 2015

Roll Call: Ayes: Members: Ramos, Casey, Capuano, Brenner, President Elum  
The motion carried.

**Minutes of the PERRY LOCAL BOARD OF EDUCATION Meeting**

---

---

January 27, 2015

---

**TRANSPORTATION**

2015-022

***Declaration of Transportation***

Motion by Member Capuano, Seconded by Member Casey to approve the following Declaration of Transportation for the remainder of the 2014-15 school year:

In accordance with Ohio Revised Code 3327.91, the Perry Board of Education declares it is impractical to provide transportation to the following students. The reason for such action is due to the cost of providing this transportation in terms of equipment, maintenance, and personnel due to the small amount of students to be transported. In lieu of transportation, payment will be made to the parents as established by state guidelines.

Minerva Area Christian  
Addie Slutz

Garfield Academy  
Jordyn Copeland  
Myangel Wallace

Roll Call: Ayes: Members: Capuano, Casey, Brenner, Ramos, President Elum  
The motion carried.

**MISCELLANEOUS**

2015-023

***District Calendar***

Motion by Member Ramos, Seconded by Member Brenner to approve and adopt the proposed school calendar for the 2015-16 school year.

Roll Call: Ayes: Members: Ramos, Brenner, Capuano, Casey, President Elum  
The motion carried.

2015-024

***Resolution of Adoption of Completed Study***

Motion by Member Capuano, Seconded by Member Casey to approve the resolution of adoption by Perry Local School District of the Stark County Centers of Transportation Excellence study:

WHEREAS, The Stark County Educational Service Center did receive a one hundred thousand dollar (\$100,000) grant from the Ohio Development Services Agency Local Government Innovation Fund, and

WHEREAS, the study addressed the feasibility of achieving more efficient and effective educational transportation services in Stark County through analysis of transportation services and increased collaboration,

NOW THEREFORE BE IT RESOLVED, that the Board of Education, Perry Local School District, adopt the completed Stark County Centers of Transportation Excellence study per the requirements of the Local Government Innovation Fund grant.

Roll Call: Ayes: Members: Capuano, Casey, Brenner, Ramos, President Elum  
The motion carried.

2015-025

***Authorization to Utilize Services***

Motion by Member Casey, Seconded by Member Ramos to approve authorization for Perry Local Schools to utilize the services of the Stark County Educational Service Center for county-wide matters. Legal matters specific to PLS will continue to be handled by private counsel.

Roll Call: Ayes: Members: Casey, Ramos, Brenner, Capuano, President Elum  
The motion carried

Minutes of the PERRY LOCAL BOARD OF EDUCATION Meeting

January 27, 2015

2015-026 Memorandum of Understanding
Motion by Member Ramos, Seconded by Member Casey
to approve the Memorandum of Understanding with PCTA regarding the school calendar.

Roll Call: Ayes: Members: Ramos, Casey, Brenner, Capuano, President Elum
The motion carried

BOARD POLICY

2015-027 Board Policies and Guidelines
Recommendation for first reading the following board policies and guidelines:

Policies

- 2210 – Curriculum Development (Revised Policy)
2430.02 – Participation of Community/Stem Schools Students in Extra-Curricular Activities (Revised Policy)
2510 – Adoption of Textbooks (Revised Policy)
3125 – Entry Year Program (Revised Policy)
3220 – Standards-Based Teacher Evaluation (Revised Policy)
3410 – Pay Rates for Extended Substitutes (Revised Policy)
5223 – Released Time for Religious Instruction (Revised Policy)
5330 – Use of Medications (Revised Policy)
5336 – Care of Students with Diabetes (New Policy)
7540.02 – District Web Page (Revised Policy)
7540.03 – Student Education Technology Acceptable Use and Safety (Revised Policy)
7540.04 – Staff Education Technology Acceptable Use and Safety (Revised Policy)
8325 – Receiving Legal Documents (New Policy)
8330 – Student Records (Revised Policy)

Guidelines

- 1530 – Standards Based Principal Evaluation System (New Guideline)
2623D – Standards Relative to the Ethical Use of Assessments by Staff (Revised Guideline)
5111.1 – Homeless Students (Revised Guideline)
5330 – Use of Medications (Revised Guideline)
5340A – Student Accident/Illness (Revised Guideline)
5340B – Health Emergencies and First Aid Care (New Guideline)
7540.03 – Student Education Technology Acceptable Use and Safety (Revised Guideline)
7540.04 – Staff Education Technology Acceptable Use and Safety (Revised Guideline)
8310C – Receipt of Legal Documents (Delete)
8325 – Receipt of Legal Documents (New Guideline)

ANNOUNCEMENTS

February

- 10 Parent/Teacher Conferences 5:00-8:00 pm
12 Parent/Teacher Conferences 5:00-8:00 pm
16 NO SCHOOL

PUBLIC PARTICIPATION

Jeffrey Swan voiced his concern and disapproval of Superintendent Bowe’s resignation.

Amanda Bragg expressed her gratitude towards Superintendent Bowe for what he did for her and her family.

# RECORD OF PROCEEDINGS

7

---

## Minutes of the PERRY LOCAL BOARD OF EDUCATION Meeting

---

January 27, 2015

---

Jesseka Starcher expressed her displeasure with Board of Education for allowing Superintendent Bowe to get to the point that he had to resign.

Chris McBurney expressed his concerns about the Board members and what their roles should be.

Steve Toohey spoke in support of Superintendent Bowe and the support he has provided to local businesses.

Debby Roby spoke in support of Superintendent Bowe and also expressed her disappointment in the Board of Education for allowing this to happen.

Christian Lisik expressed his concern of the Board of Education and also supports Superintendent Bowe.

Louie Mattachione expressed his concern over losing Superintendent Bowe and also his displeasure with the Board of Education

### ***Executive Session***

Motion by Mr. Brenner for the Board to go into Executive Session to discuss the employment of personnel. The motion died due to lack of a second.

2015-028

### **Adjournment**

Motion by Member Ramos, Seconded by Member Brenner to adjourn at 7:35 p.m.

Roll Call: Ayes: Members: Ramos, Brenner, Casey, Capuano, President Elum  
The motion carried.

  
\_\_\_\_\_  
*BOARD PRESIDENT*

  
\_\_\_\_\_  
*TREASURER*