

# RECORD OF PROCEEDINGS

## Minutes of the PERRY LOCAL BOARD OF EDUCATION Meeting

3198

August 23, 2016

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The Perry Local Board of Education met in regular session on Monday, August 23, 2016 at 6:30 p.m. at Pfeiffer Intermediate School.

### OPENING OF MEETING

President Doug Brown called the meeting to order.

ROLL CALL: Members Present: Casey, Ramos, Osborn, President Brown  
Absent: Elum

### MINUTES

2016-154 Motion by Member Ramos, seconded by Member Osborn to approve the minutes of the July 26, 2016 regular meeting.

Roll Call: Ayes: Members: Ramos, Osborn, Casey, President Brown  
The motion carried.

### SUPERINTENDENT'S REPORT

Superintendent Beatty reported that we are off to a great start to the school year. Assistant Superintendent Ryan provided the board with updated enrollment numbers.

Perry High School foreign language instructor, Deana Kramer received a grant to support a Japanese teaching assistant, who was welcomed by the board.

### PUBLIC PARTICIPATION

Mrs. Karen Ramos requested that the board adopt a dress code policy that is gender neutral and also suggested that procedures on handling violations are reviewed as well.

Leah Moore expressed her concern on the current dress code policy and recommended that the board review its current policy.

### FINANCE

2016-155 ***Bills for Payment***

Upon recommendation of Treasurer Bartholomew, Member Osborn moved and Member Casey seconded the motion to approve bills for payment for the month of July 2016 in the amount of \$3,897,858.12.

Roll Call: Ayes: Members: Osborn, Casey, Ramos, President Brown  
The motion carried.

2016-156 ***Donations***

Upon recommendation of Treasurer Bartholomew, Member Ramos moved and Member Osborn seconded the motion to accept the following donation to Perry Local Schools:

\$700 to Perry Soccer Booster Club for uniforms, equipment, etc. from Perry Youth Soccer

\$1,000 scholarship fund for Fallen Heroes from Operation Flags of Freedom

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\$9,064.30 to Pfeiffer Intermediate School for the purchase of sensory room equipment/supplies/furniture from Pfeiffer P.A.T.S.

\$50 to Perry Local from Albert Moag

\$250 to Knapp Elementary, Michele Williams' Class, from Blythe Construction

Roll Call: Ayes: Members: Ramos, Osborn, Casey, President Brown  
The motion carried.

### **PERSONNEL**

2016-157

#### ***Retirements and Resignations***

Upon recommendation of Superintendent Beatty, Member Casey moved and Member Ramos seconded the motion to approve the retirement and resignations of the following personnel:

##### Retirement – Classified Personnel

Linda Baker – Assistant Treasurer, effective 12/31/16

##### Resignation - Certificated Personnel

Christine Morrison, Whipple Title I, effective 8/11/16

##### Resignations- Classified Personnel

Kelly Huff, Lohr Monitor, effective 8/16/16

Tracey Laubacher, Perry High Library Clerk, effective 8/9/16

Theresa Roman-Galati, Perry High Secretary, effective 7/28/16

Kara Restorick

Roll Call: Ayes: Members: Casey, Ramos, Osborn, President Brown  
The motion carried.

2016-158

#### ***One-Year Limited Certificated Contracts***

Upon recommendation of Superintendent Beatty, Member Casey moved and Member Osborn seconded to approve one-year limited certificated contracts for the following personnel:

Danielle Chaney, Edison Language Arts Teacher, 185 days, 7.5 hours per day, Step 7, Masters, effective 8/18/16

Abigail Todaro, Whipple Title I, 185 days, 5.5 hours per day, effective 8/18/16

Roll Call: Ayes: Members: Casey, Osborn, Ramos, President Brown  
The motion carried.

2016-159

#### ***Employ Personnel***

Upon recommendation of Superintendent Beatty, Member Ramos moved and Member Casey seconded the motion to employ the following certificated personnel:

Wendy DeRoy, Edison Secretary, to be paid at an hourly rate of \$13.68, retroactive to 7/18/16

Roll Call: Ayes: Members: Ramos, Casey, Osborn, President Brown  
The motion carried.

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2016-160

### ***Supplemental Contracts***

Upon recommendation of Superintendent Beatty, Member Osborn moved and Member Casey seconded the motion to approve one-year supplemental contracts for the following personnel for the 2016-17 school year:

#### Entry-Year Program:

##### 1 to 1 Mentor for Protégés – 1% Stipend

Kim Blend	Roberta Lentz
Steve Grossi	Katie Vensil
Carrie Hildebrand	Karen Waffler
Lorrie Levensgood	Katie Wells

##### 1 to 1 (RE) Mentors – 3% Stipend

Matt Benson	Lori Howenstine
Scott Daugherty	Bob Jeffreys
Scott Daugherty	Deana Kramer
Amy Elson	Beth Pratt
Cynthia Foens	Beth Robinette

##### Cohort Leaders (RE-2) – 2% Stipend

Marcy Herstine	Beth Pratt
Deana Kramer	Meredith South
Holly Logan	

##### Facilitators (RE-3) – 2% Stipend

John Lorentz	Julie Wells
Debby Warstler	

#### Department Chair:

Carrie Hildebrand, Edison Special Ed. Department Chair, 3.5% (Split with Pfeiffer – Laurie Levensgood)

Katy Parnacott, Elementary Special Ed. Department Chair, 7%

#### Elementary RtI Coaches - 4% Split:

##### Genoa

Nicole Penrod  
Julia Vitale

##### Lohr

Natalie Cain  
Hilary Frase  
Amy Ross

##### Whipple

Wendy Baker  
Tana Wackerly  
Amy Hixenbaugh

##### Knapp

Laura Keller  
Rachel Taylor  
Alecia Schalmo

##### Watson

Denise Condo  
Ashley Carona  
Katie Wells

Roll Call: Ayes: Members: Osborn, Casey, Ramos, President Brown  
The motion carried.

2016-161

### ***One-Year Supplemental Coaching Contracts***

Upon recommendation of Superintendent Beatty, Member Ramos moved and Member Casey seconded the motion to approve one year supplemental fall coaching contracts for the following personnel for the 2016-2017 school year:

#### Football

Derek Carmichael, Assistant Varsity 13% (0 years)  
Jared Frantz, Assistant Varsity, 13% +1% (6 years)  
Ethan Kagy, Assistant Varsity, 13% (2 years)  
Ben Shenk, Assistant Varsity, 13% (3 years)  
Zach Slates, Assistant Varsity, 13% + 1% (6 years) (pending credentials)  
Tim Wolf, Assistant Varsity, 13% (4 years) (pending credentials)  
Josh Nettleton, 9<sup>th</sup> Grade, 10.5% (4 years) (pending credentials)

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### Boys' Golf

Craig Whitaker, Assistant Varsity, 6% + 1% (7 years)

### Girls' Golf

Julie Haren, Assistant Varsity, 6% (2 years) (pending credentials)

Roll Call: Ayes: Members: Ramos, Casey, Osborn, President Brown  
The motion carried.

2016-162

### ***Resolution for Non-Certificated Personnel and Approval of One-Year Supplemental Coaching Contracts for Non-Certificated Coaching Personnel***

Upon recommendation of Superintendent Beatty, Member Osborn moved and Member Ramos seconded the motion to approve the resolution of non-certificated personnel for supplemental positions for the 2016-17 school year:

WHEREAS, this Board has posted the following position listed below as being available to employees of the District who hold teaching licenses or certificates, and no such employee who is qualified to fill the position has applied for, been offered and accepted such positions; and

WHEREAS, this Board then advertised the positions listed below as being available to any individual with such a license or certificate who is qualified to fill it and who is not employed by the Board and no such person who is qualified to fill the position has applied for, been offered and accepted such positions; and

BE IT THEREFORE RESOLVED, that the following non-licensed/non-certificated persons be employed as indicated, pending completion of all legal requirements.

### Football

Michael Corsale, Assistant 9<sup>th</sup> Grade, 10% (3 years)

Max Baker, Equipment Manager, 5% (2 years)

Tyler Sloas, 8<sup>th</sup> Grade, 9% (1 year) (pending credentials)

### Volleyball

Courtney Seese, 8<sup>th</sup> Grade Black, 6% (1 year)

Keith Whitaker, Head Coach, 12% + 2% (16 years) (pending credentials)

Jennifer Carona, Assistant Varsity, 9% + 1% (7 years) (pending credentials)

Kyla Smith, 7<sup>th</sup> Grade Gold, 6% (0 years) (pending credentials)

### Girls' Tennis

Kevin Knoch, Head Coach, 11% + 1% (11 years)

Collin Burick, Junior Varsity Coach, 8% (0 years)

### Cross Country

Chad Kirkbride, Assistant Varsity Boys, 8% (0 years)

### Cheerleader Advisor

Nichole Neff, 7<sup>th</sup> Grade, 5% (0 years)

Roll Call: Ayes: Members: Osborn, Ramos, Casey, President Brown  
The motion carried.

2016-163

### ***One-Year Limited Non-Certificated Contracts***

Upon recommendation of Superintendent Beatty, Member Casey moved and Member Osborn seconded the motion to approve one-year limited non-certificated contracts for the following personnel for the 2016-17 school year:

Beth Birone, Perry High Secretary, 6.5 hours per day, 188 days, Step 0,  
effective 8/19/16

Kimberly Hill, Perry High IDEA-B Aide, 6.5 hours per day, 186 days, Step 0,  
effective 8/19/16

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Kari Lambes, Permanent Sub Bus Driver, 4 hours per day, 188 days,  
Step 0, effective 8/19/16

Roll Call: Ayes: Members: Casey, Ramos, Osborn, President Brown  
The motion carried.

2016-164 ***Amendment of Non-Certificated Contracts***

Upon recommendation of Superintendent Beatty, Member Casey moved and Member Osborn seconded the motion to approve the amendment of contracts for the following non-certificated personnel for the 2016-17 school year:

Rebecca Burns, from Permanent Sub Bus Driver to Bus Driver, 4 hours per day, 188 days, Step 1, effective 8/19/16

Tracey Laubacher, from Perry High School Library Clerk to Edison Middle School Attendance Secretary, from 4 hours to 6.5 hours per day, Step 2, effective 8/12/16

Roll Call: Ayes: Members: Casey, Osborn, Ramos, President Brown  
The motion carried.

2016-165 ***Professional Growth Stipends and Salary Upgrades***

Upon recommendation of Superintendent Beatty, Member Ramos moved and Member Casey seconded the motion to approve professional growth stipends and salary upgrade for the following personnel for the 2016-17 school year:

Professional Growth Stipends

PROFESSIONAL GROWTH I  
Alexxis Rochford

PROFESSIONAL GROWTH II  
Sharon Forchione  
Candice Smurr

Salary Upgrade  
Pat Mclemore, B+15

Roll Call: Ayes: Members: Ramos, Casey, Osborn, President Brown  
The motion carried.

2016-166 ***Summer Crew Personnel***

Upon recommendation of Superintendent Beatty, Member Osborn moved and Member Ramos seconded the motion to approve technology personnel for the 2016 summer season:

Adult

Joey Beall                      Kelly Lane  
Andrea Catazaro              Melissa Stevenson

Roll Call: Ayes: Members: Osborn, Ramos, Casey, President Brown  
The motion carried.

2016-167 ***Non-Certificated Substitute List***

Upon recommendation of Superintendent Beatty, Member Casey moved and Member Osborn seconded the motion to approve the following non-certificated substitutes for 2016-17 school year:

Tommie Adkins  
Lindsay Artzner

Roll Call: Ayes: Members: Casey, Osborn, Ramos, President Brown  
The motion carried.

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2016-168

### ***Administrative Contract***

Upon recommendation of Superintendent Beatty, Member Casey moved and Member Osborn seconded the motion to approve the following administrative contract:

Michelle Reichard, Human Resources Administrator, effective 11/1/2016 through 7/31/2019

Roll Call: Ayes: Members: Casey, Osborn, Ramos, President Brown  
The motion carried.

## **CONTRACTS**

2016-169

### ***Various Contracts***

Upon recommendation of Superintendent Beatty, Member Ramos moved and Member Osborn seconded the motion to approve the following contracts:

<u>Vendor</u>	<u>Purpose</u>
SPARCC	Remote Backup Services (backup) Basic Services (internet) INFOhio Services (library) Pinnacle Services (gradebooks) Giftedwerks (gifted data collection)
Stark County Board of Developmental Disabilities Contract	Medicaid school program services
Sand Castle Educational Services, LLC Contract	Contract for treatment services for one student
University of Akron Contract	Student work experience
Perry Christian Church	Anchor Partnership Agreement
Hot Head Burrito	Premier Partnership Agreement
Discovery Tours	Annual 8 <sup>th</sup> grade trip to Washington, DC, for 2016-17 school year
Personal Services Contract – Rebecca Serefini	ESY speech-language therapy for one student
Emerson Network Power	Warranty/maintenance services for Various equipment

Roll Call: Ayes: Members: Ramos, Osborn, Casey, President Brown  
The motion carried.

## **BUILDING AND GROUNDS**

Superintendent Beatty and Director of Business Operations, Darryl Woolf, provided the board with an update on the new stadium scoreboard and sound system and also thanked the custodial staff for preparing the buildings for the new school year. Superintendent Beatty also thanked Perry Christian Church members for painting Watson Elementary.

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### TRANSPORTATION

2016-170

#### *Tentative Bus Routes*

Upon recommendation of Superintendent Beatty, Member Casey moved and Member Osborn seconded the motion to accept the district bus stops, and grant the Director of Business Operations and Superintendent the authority to designate bus stops throughout the school year as needed.

Roll Call: Ayes: Members: Casey, Osborn, Ramos, President Brown  
The motion carried.

### MISCELLANEOUS

2016-171

#### *Public Address System*

Upon recommendation of Superintendent Beatty, Member Casey moved and Member Ramos seconded the motion to approve a resolution declaring an urgent necessity to replace the public address system at the stadium in a maximum amount not to exceed \$50,000:

WHEREAS, parts of the public address system at the Stadium are no longer functioning; and

WHEREAS, the District Administration believes it cannot operate a Stadium safely with an ineffective public address system and does not have the time to develop plans and specifications and to comply with the requirements of Revised Code 3313.46; and

WHEREAS, the Administration has received quotes that will not exceed \$50,000 for the portions of the public address system that needs to be replaced; and

WHEREAS, the Ohio Revised Code Section 3313.46 allows the District to forego competitive bidding in cases of improvements that are not to a building, impact safety and security and when an urgent necessity exists; and

WHEREAS, the District must have the ability to communicate with the attendees at the Stadium in order to provide for safe ingress and egress and all three exceptions to competitive bidding apply.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education of the Perry Local School District that after careful consideration and evaluation of the information before it:

Section 1. The Board of Education declares there exists an urgent necessity and a safety and security need to replace the public address system at the Stadium and authorizes and ratifies actions taken related to that need.

Section 2. The Board of Education authorizes the Treasurer to create purchase orders or execute agreements to replace the public address system at the Stadium in an amount not to exceed \$50,000.00 and to take such actions as he determines necessary to implement this resolution.

Section 3. The Board hereby finds and determines that all formal actions related to the adoption of this resolution were taken in open meetings of this Board; and that all deliberations of this Board and of its committees, which resulted in formal action, were taken in meetings open to the public in full compliance with applicable law.

Section 4. This resolution shall be in full force and effect from and immediately after its adoption

Roll Call: Ayes: Members: Casey, Ramos, Osborn, President Brown  
The motion carried.

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Superintendent Beatty announced Title VI-B funds are used in the Perry Local School District to pay salaries and benefits for a portion of our intervention specialists and paraprofessionals. A portion of the VI-B funds are also allocated to the parochial schools which are located within our district (i.e., St. Joan of Arc and Central Catholic).

Perry Local School Food Service ensures that the Perry Local School District meets the nutrition standards regarding the sale of “ala carte” items and beverages for sale during the regular school day (which is defined as the period from midnight before, to 30 minutes after the end of the official school day). Enforcement does not affect foods and beverages sold in connection with a school-sponsored fundraiser or other event outside of the regular school day or in conjunction with an interscholastic athlete event. Vending beverage machines will contain appropriate (approved) beverages set forth in the Ohio Revised Code 3313.816 and at least 50% will contain water and other low-calorie beverages. Sale of “ala carte” items will comply with Ohio Revised Code 3313.817 and meet the guidelines issued by the Alliance for Healthier Generation and USDA “Smart Snacks in Schools”.

2016-172

### ***Addendum to Lease Agreement***

Upon recommendation of Superintendent Beatty, Member Ramos moved and Member Casey seconded the motion to approve addendum to lease agreement between The Perry Local Board of Education and the Perry History Club, Inc.

Roll Call: Ayes: Members: Ramos, Casey, Osborn, President Brown  
The motion carried.

2016-173

### ***O.A.P.S.E. Local 329 Negotiated Agreement***

Upon recommendation of Superintendent Beatty, Member Osborn moved and Member Casey seconded the motion to approve the agreement between the Ohio Association of Public School Employees (O.A.P.S.E.) Local 329 and the Perry Local Board of Education effective 7/1/16-6/30/19

Roll Call: Ayes: Members: Osborn, Casey, Ramos, President Brown  
The motion carried.

## **ANNOUNCEMENTS**

### September

05 Labor Day – NO SCHOOL

16 Professional Development Day – NO SCHOOL

The next regular Board of Education meeting will be held on Tuesday, September 27, 2016, at 6:30 p.m.

2016-174

### **Adjournment**

Motion by Member Ramos, seconded by Member Osborn to adjourn at 7:17 p.m.

Roll Call: Ayes: Members: Ramos, Osborn, Casey, President Brown  
The motion carried.



\_\_\_\_\_  
BOARD PRESIDENT



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TREASURER