

**Minutes of the PERRY LOCAL BOARD OF EDUCATION Meeting**

---

---

August 26, 2014

---

The Perry Local Board of Education met in regular session on Tuesday, August 26, 2014 at 6:30 p.m. in Pfeiffer Intermediate School library.

**OPENING OF MEETING**

President Capuano called the meeting to order.

ROLL CALL: Members Present: Brenner, Casey, Ramos, Elum, President Capuano

2014-176

***Minutes***

Motion by Member Casey, Seconded by Member Elum to approve the minutes of the July 22, 2014 regular meeting.

Roll Call: Ayes: Members: Casey, Elum, Brenner, Ramos, President Capuano  
The motion carried.

**BOARD OF EDUCATION REPORTS AND ACTIVITY**

Appoint Jim Casey OSBA delegate and Betsy Elum alternate for annual business meeting.

**SUPERINTENDENT'S REPORT**

Chad Merritt explained the Olweus Anti-Bullying program in place at Pfeiffer.

**FINANCE**

2014-177

***Bills for Payment***

Motion by Member Ramos, Seconded by Member Casey to approve bills for payment for the month of July, 2014 in the amount of \$4,654,316.09.

Roll Call: Ayes: Members: Ramos, Casey, Elum, Brenner, President Capuano  
The motion carried.

2014-178

***Then and Now Certificate***

Motion by Member Casey, Seconded by Member Elum to approve the Then and Now Certificate for the following:

Dell Computer Corporation: \$25,927.00

Roll Call: Ayes: Members: Casey, Elum, Ramos, Brenner, President Capuano  
The motion carried.

2014-179

***Donations***

Motion by Member Brenner, Seconded by Member Elum to accept the following donations to Perry Local Schools:

\$1,000.00, from Robert & Lesa Schnabel, to the Edison/Budd Family Fundraiser

Sound system, from Whipple Heights Parent Teacher Organization (PTO) for the Whipple gymnasium/auditorium, (\$8,254.00 value)

---

**Minutes of the PERRY LOCAL BOARD OF EDUCATION Meeting**

---

August 26, 2014

---

Carpet, from Whipple Heights Parent Teacher Organization (PTO) for a meeting room at Whipple, (\$1,500.00 value)

25 Second Clocks, from Fitzpatrick, Zimmerman & Rose Attorneys for Varsity Football Stadium (\$1,000.00 value)

Roll Call: Ayes: Members: Brenner, Elum, Casey, Ramos, President Capuano  
The motion carried.

**PERSONNEL**

2014-180

***Retirements and Resignations***

Motion by Member Elum, Seconded by Member Brenner  
to approve the resignations and retirement of the following personnel:

Certificated

Sarah Hawkins, Genoa Title I Teacher, effective 8/7/14

Non-Certificated

Denise Anderson, Edison Aide, effective 8/19/14

Patti Sailer, Crossing Guard, Watson, effective 8/19/14

Staci Stahler, Bus Aide, Transportation, effective 8/18/14

Gina Swihart, Food Service, Lohr, effective 8/19/14

Christine Williams, District Nurse, effective 8/19/14

Maria Wirbel, Aide, Watson, effective 8/19/14

Supplemental

Chris Meiser, Perry High Mock Trial Advisor, effective 8/19/14

Christina Rudnicki, Perry High SADD Advisor, effective 8/19/14

Heather Stangelo, Special Education Department Chair, effective 8/19/14

John Weaver, Perry High Newspaper Advisor, effective 8/19/14

Roll Call: Ayes: Members: Elum, Brenner, Ramos, Casey, President Capuano  
The motion carried.

2014-181

***Unpaid Medical Leave of Absence***

Motion by Member Elum, Seconded by Member Casey  
to approve a one-year unpaid medical leave of absence for Renee Jones for the 2014-15 school year.

Roll Call: Ayes: Members: Elum, Casey, Brenner, Ramos, President Capuano  
The motion carried.

2014-182

***Employment of Certificated Personnel***

Motion by Member Brenner, Seconded by Member Elum  
to approve the employment of the following personnel for the 2014-15 school year:

Jennifer Condo, Genoa Title I, one-year limited contract, 185 days, 5.5 hours per day, effective 8/19/14

Jennifer Grozdanovski, Whipple Title I, one-year limited contract, 185 days, 5.5 hours per day, effective 8/19/14

Erik Faulhaber, Pfeiffer ISG, one-year limited contract, 181 days, 7.5 hours per day, ISG Rate, effective 8/19/14

Tim Anderson, Perry High Tutor, ISG Rate, to be paid by timesheets, not to exceed 30 hours per week

Roll Call: Ayes: Members: Brenner, Elum, Casey, Ramos, President Capuano  
The motion carried.

---

**Minutes of the PERRY LOCAL BOARD OF EDUCATION Meeting**

---

August 26, 2014

---

2014-183      ***Certificated Contract Reassignments***  
 Motion by Member Casey, Seconded by Member Elum  
 to approve the reassignments of the following certificated personnel for 2014-15 school year as follows:

Bethany Huprich, from Pfeiffer ISG, to Pfeiffer IS, 185 days, 7.5 hours per day, Masters, Step 7, effective 8/19/14

Roll Call: Ayes: Members: Casey, Elum, Brenner, Ramos, President Capuano  
 The motion carried.

2014-184      ***Supplemental Contracts***  
 Motion by Member Brenner, Seconded by Member Ramos  
 to approve one-year supplemental contracts for the 2014-15 school year for the following personnel:

Deanna Kramer, Japanese Club Advisor, 1%  
 Tom Litman, Game Day Ticket Manager, 3%  
 Kevin McDougal, Assistant Speech Coach, 8%  
 Korin Marsh, Healthcare Occupations Students of America (HOSA), 1%  
 Ashley Meinke, Math Club Advisor, 1%  
 Debbie Warstler, Perry High Mock Trial Advisor, 1%

Corey Anderson, Dan Roach, Kayla Hrindak, John Hrindak, Karen Zimmer, Assistant Debate Coaches, 8%, split

Extended Time

Rebecca Embly, District Nurse, 10 days before school

SLO Committee Members – To be paid ISG Rate, time sheet as needed

Courtney Cannon	Dalene Street
Lori Howenstine	Nancy Wells
Deana Kramer	Elizabeth Whitaker
Claudia Mullane	Jolynn Woofter
Eric Spaulding	Anna Zaccardi
Heather Stangelo	

Resident Educator Mentors – To be paid a 3% stipend

Amy Elson	Cheryl Miller
Leslie Foster	Joy Minor
Shaye Hicks	Cathy Murray
Nate Jenkins	Kristy Ruef
Holly Logan	Julie Wells

Protégé Mentors – To be paid a 2% stipend

Kelly Stefan  
 Chantil Frederick  
 Tana Wackerly

Protégé Mentor – To be paid a 4% stipend

Linda Meister (mentoring 2 people)

Curriculum Support – to be paid a 2% stipend

Deana Kramer	Marcy Herstine
Heather Stangelo	Julie Wells
Leslie Foster	Debby Warstler
Meredith South	John Lorentz
Holly Logan	Ellen Casey
Kathy Meeks	Shelley Cobb

Roll Call: Ayes: Members: Brenner, Ramos, Elum, President Capuano  
 Abstain: Casey  
 The motion carried.

Minutes of the PERRY LOCAL BOARD OF EDUCATION Meeting

---

August 26, 2014

---

2014-185 ***Supplemental Contract Amendments***  
 Motion by Member Casey Seconded by Member Ramos  
 to approve the amendment of the following supplemental contracts for 2014-15  
 school year as follows:

Chris Boettlin, Marci Durieux, Pfeiffer Social Studies, from 5% split,  
 to 7% split

Lisa McNutt, Stacy Evans, Pfeiffer Science, from 5% split, to 7% split

Roll Call: Ayes: Members: Casey, Ramos, Elum, Brenner, President Capuano  
 The motion carried.

2014-186 ***Professional Growth Stipends and Salary Upgrades***  
 Motion by Member Brenner Seconded by Member Elum  
 to approve professional growth stipends and salary upgrades for the following personnel  
 for the 2014-15 school year:

PROFESSIONAL GROWTH STIPENDS

PROFESSIONAL GROWTH I

Mary Alexander  
 Natalie Cain  
 Laura Keller  
 Judy Laughlin

PROFESSIONAL GROWTH II

Hollie Rak  
 Elizabeth Whitaker

PROFESSIONAL GROWTH III

Robert Jeffreys

SALARY UPGRADES

Stacy Adams, Masters  
 Kyle Chaney, Masters  
 Heather Hamstra, Masters  
 Chad Pfeiffer, Masters

Roll Call: Ayes: Members: Brenner, Elum, Casey, Ramos, President Capuano  
 The motion carried.

2014-187 ***One-Year Limited Non-Certificated Contracts***  
 Motion by Member Ramos, Seconded by Member Casey  
 to approve one-year limited Certificated contracts for the following personnel for the  
 2014-15 school year:

Rebecca Burns, Bus Aide, 187 days, 2.5 hours per day, Step 0, effective 8/18/14

Heather Foss, Bus Aide, 187 days, 4 hours per day, Step 2, effective 8/18/14

Vicki Francis, Watson Crossing Guard, 186 days, 2.5 hours per day, Step 1,  
 effective 8/19/14

Victoria Guscoff, Bus Aide, 187 days, 4 hours per day, Step 0, effective 8/18/14

Kelly Huff, Lohr Food Service, 186 days, 2 hours per day, Step 0, effective 8/19/14

**Minutes of the PERRY LOCAL BOARD OF EDUCATION Meeting**

---

August 26, 2014

<u>Paraprofessional</u>	<u># of Days</u>	<u>Hrs. per day</u>	<u>Building</u>	<u>Step</u>
Tricia Finan	186	6.0	Knapp	4
Jared Frantz	186	6.0	Knapp	1
Raymond O'Flaherty	186	6.0	Watson	0
Staci Vertolli	186	6.0	Edison	2
<u>Nurse Assistant</u>				
Susan Myers	146	4.0	District	7

Roll Call: Ayes: Members: Ramos, Casey, Elum, President Capuano  
The motion carried

2014-188

***Non-Certificated Contract Amendments***

Motion by Member Casey, Seconded by Member Elum

to approve the amendment of the following non-certificated personnel for 2014-15 school year as follows:

Amy Alexander, Whipple Food Service, from 3 hours per day to 3.5 hours per day, effective 8/19/14

Larry George, Transportation Parapro, from 186 days to 204 days, effective 9/1/14 through 8-29-15

Rose Manwaring, Lohr Food Service, from 2 hours per day to 3 hours per day, effective 8/19/14

Cynthia Williams, Watson Parapro, from 6 hours to 6.5 hours per day, effective 8/19/14

Roll Call: Ayes: Members: Casey, Elum, Brenner, President Capuano  
Abstain: Ramos  
The motion carried.

2014-189

***Non-Certificated Substitute List***

Motion by Member Brenner, Seconded by Member Elum

to approve non-certificated substitutes for 2014-15 school year as follows:

- Lindsay Artzner
- Olivia Barnes-pending paperwork
- Melissa Best
- Julie Dice
- Rosemarie Fano-pending paperwork
- Jodi Lovelace-pending paperwork
- Debbie Salopek
- Patricia Vargo

Roll Call: Ayes: Members: Brenner, Elum, Casey, Ramos, President Capuano  
The motion carried

2014-190

***One-Year Supplemental Coaching Contract***

Motion by Member Ramos, Seconded by Member Casey

to approve one-year fall supplemental coaching contract for the following personnel for the 2014-15 school year as follows:

- Football
- Joe Frantz, Assistant Varsity, 13% (4 years)

Roll Call: Ayes: Members: Ramos, Casey, Elum, Brenner, President Capuano  
The motion carried

Minutes of the PERRY LOCAL BOARD OF EDUCATION Meeting

August 26, 2014

2014-191 Resolution for Non-Certificated Personnel and Approval of One-Year Supplemental Coaching Contracts for Non-Certificated Coaching Personnel Motion by Member Brenner Seconded by Member Casey to approve the resolution of non-certificated personnel for supplemental positions for the 2014-15 school year:

WHEREAS, this Board has posted the following position listed below as being available to employees of the District who hold teaching licenses or certificates, and no such employee who is qualified to fill the position has applied for, been offered and accepted such positions; and

WHEREAS, this Board then advertised the positions listed below as being available to any individual with such a license or certificate who is qualified to fill it and who is not employed by the Board and no such person who is qualified to fill the position has applied for, been offered and accepted such positions; and

BE IT THEREFORE RESOLVED, that the following non-licensed/non-certificated persons be employed as indicated, pending completion of all legal requirements:

Football

Jared Frantz, Assistant Varsity, 13% (0 years)

Volleyball

Jennifer Carona, Assistant Varsity, 9% (5 years)

Roll Call: Ayes: Members: Brenner, Casey, Ramos, Elum, President Capuano The motion carried

2014-192 Volunteer Coaches Motion by Member Brenner Seconded by Member Casey to approve the following volunteer coach for the 2014-15 school year:

Nichole Neff, Assistant Varsity & JV Cheerleader Advisor

Roll Call: Ayes: Members: Brenner, Casey, Ramos, Elum, President Capuano The motion carried

CONTRACTS

2014-193 Contracts Motion by Member Casey, Seconded by Member Brenner to approve the following contracts:

Table with 2 columns: Vendor and Purpose. Rows include Perry Township Fire Department (Park cars at home football games), University of Akron (SLP Internship), Kids First (Special needs services), Impact (Student attending per IEP team decision), and Stark County Board of Developmental Disability (Agreement for Medicaid).

Roll Call: Ayes: Members: Casey, Brenner, Elum, Ramos, President Capuano The motion carried.

Minutes of the PERRY LOCAL BOARD OF EDUCATION Meeting

August 26, 2014

MISCELLANEOUS

2014-194 President Capuano announced the following:

Perry Local School Food Service ensures that the Perry Local School District meets the nutrition standards regarding the sale of "ala carte" items and beverages for sale during the regular school day (which is defined as the period from midnight before, to 30 minutes after the end of the official school day). Enforcement does not affect foods and beverages sold in connection with a school-sponsored fundraiser or other event outside of the regular school day or in conjunction with an interscholastic athlete event. Vending beverage machines will contain appropriate (approved) beverages set forth in the Ohio Revised Code 3313.816 and at least 50% will contain water and other low-calorie beverages. Sale of "ala carte" items will comply with Ohio Revised Code 3313.817 and meet the guidelines issued by the Alliance for Healthier Generation and USDA "Smart Snacks in Schools".

Title VI-B funds are used in the Perry Local School District to pay salaries and benefits for a portion of our intervention specialists and paraprofessionals. A portion of the VI-B funds are also allocated to the parochial schools which are located within our district (i.e., St. Joan of Arc and Central Catholic).

TRANSPORTATION

2014-195 Tentative Bus Routes

Motion by Member Casey, Seconded by Member Ramos to approve tentative bus routes for the 2014-15 school year.

Roll Call: Ayes: Members: Casey, Ramos, Elum, Brenner, President Capuano  
The motion carried

BOARD ACTIVITY AND DISCUSSION

Superintendent Bowe introduced Mary Jean McCaffrey and Korin Marsh, instructors of Healthcare Occupations & Technologies and Med Tech Program. They provided the Board an overview of their programs and also provided their students an opportunity to view a Board Meeting.

ANNOUNCEMENTS

August  
29 NO SCHOOL

September  
01 Labor Day – NO SCHOOL

SHARON BUDD BENEFITS AS FOLLOWS:

August  
28 T-shirts, bracelets and more to be sold at the Massillon game

31 The Stark County Terriers Baseball Club is hosting a game at 6:00 p.m. at the PHS Baseball Field. There will be a raffle, bake sale, etc.

**Minutes of the PERRY LOCAL BOARD OF EDUCATION Meeting**

---

August 26, 2014

---

September

- 03 Bob Evans Restaurant, on West Tuscarawas by Walmart, donating 15% of sales
  
- 20 Organized poker run, by a member of the Budd family, with registration and departure from Edison Middle School
  
- 20 Perry Softball alumni game to be held at the Varsity Softball Field

The next regular Board of Education meeting will be held on Tuesday, September 23, 2014, at 6:30 p.m., at Lohr Elementary School.

2014-196

**EXECUTIVE SESSION**

Motion by Member Brenner, Seconded by Member Elum to enter into Executive Session to discuss employment of a public employee. In at 7:09

Roll Call: Ayes: Members: Brenner, Elum, Ramos, President Capuano  
The motion carried.

President Capuano declared the Board out of Executive Session at 8:05 p.m.

2014-196

**ADJOURNMENT**

Motion by Member Brenner, Seconded by Member Casey to adjourn at 8:05 p.m.

Roll Call: Ayes: Members: Brenner, Casey, Elum, Ramos, President Capuano  
The motion carried.



---

BOARD PRESIDENT



---

TREASURER