
Minutes of the PERRY LOCAL BOARD OF EDUCATION Meeting

November 26, 2013

The Perry Local Board of Education met in special session on Tuesday, November 26, 2013 at 6:08 p.m. in the library of the Edison Middle School; regular session followed at 6:55 p.m.

OPENING OF MEETING

President Casey called the meeting to order.

ROLL CALL: Members Present: Capuano, Schnabel, Deitz, Elum, President Casey

2013-271

Executive Session

Motion by Member Capuano, Seconded by Member Schnabel for the Board to enter into executive session to discuss the employment of a public official. In at 6:08.

Roll Call: Ayes: Members: Capuano, Schnabel, Deitz, Elum, President Casey
The motion carried.

President Casey declared the Board out of executive session at 6:55

2013-272

Minutes

Motion by Member Elum, Seconded by Member Capuano to approve the minutes of the October 22, 2013 regular meeting.

Roll Call: Ayes: Members: Elum, Capuano, Deitz, Schnabel, President Casey
The motion carried.

BOARD OF EDUCATION REPORTS AND ACTIVITY

1. President Casey reported that his experience at the Ohio School Board Association (OSBA) Conference in Columbus was very positive.
2. Vice President Capuano requested that OSBA come to the District to cover the role of a school board member. President Casey agreed to make the call to see if that service is available.

SUPERINTENDENT'S REPORT

1. Superintendent Bowe recognized Anna Ziccardi who was named the 2013 Secondary Physical Education Teacher of Year. Anna's mother accepted a certificate in her absence.
2. Superintendent Bowe introduced Success Team members Scott Campbell and Nate Jenkins. Both provided the Board with updates on the program.

PUBLIC PARTICIPATION

FINANCE

2013-273

Bills for Payment

Motion by Member Schnabel, Seconded by Member Deitz to approve bills for payment for the month of October 2013 in the amount of \$4,283,667.20.

Roll Call: Ayes: Members: Schnabel, Deitz, Elum, Capuano, President Casey
The motion carried.

Minutes of the PERRY LOCAL BOARD OF EDUCATION Meeting

November 26, 2013

2013-274

Donations

Motion by Member Elum, Seconded by Member Schnabel to accept the following donation to Perry Local Schools:

\$200 from Robert & Pamela Tyler to Pfeiffer Intermediate School in lieu of participation in school fundraiser

Roll Call: Ayes: Members: Elum, Schnabel, Deitz, Capuano, President Casey

The motion carried.

2013-275

Amended FY2014 Permanent Appropriations

Motion by Member Schnabel, Seconded by Member Elum to approve the following modification to the fiscal year 2014 permanent appropriations:

<u>Fund</u>	<u>Amount</u>
007 Kendal Scholarship Fund	\$3000.00
401 Auxiliary Services	-\$2,993.00
451 Data Communications	\$14,400.00

Roll Call: Ayes: Members: Schnabel, Elum, Deitz, Capuano, President Casey

The motion carried.

PERSONNEL

2013-276

Resignation

Motion by Member Elum, Seconded by Member Schnabel to accept the resignation of the following personnel for the 2013-14 school year:

Scott Campbell, Assistant Varsity Basketball Coach, effective 11/4/13

Roll Call: Ayes: Members: Elum, Schnabel, Deitz, Capuano, President Casey

The motion carried.

2013-277

Supplemental Contracts

Motion by Member Deitz, Seconded by Member Schnabel to approve a one-year supplemental contract for the following personnel for the 2013-14 school year:

Megan Drumm, Edison Math Club Advisor, 1%
 Christina Rudnicki, Edison SADD Advisor, 1%
 Christina Rudnicki, Perry High SADD Advisor, 2%
 Meredith Self, Robyn Peterson, Edison Art Club, 1% split

Roll Call: Ayes: Members: Deitz, Schnabel, Elum, Capuano, President Casey

The motion carried

2013-278

Employ Personnel

Motion by Member Elum, Seconded by Member Schnabel to employ the following personnel for the 2013-14 school year as follows:

Non-Certificated
 Christian Hartley, Lifeguard, on as needed basis, to be paid by timesheet, effective TBD.

Roll Call: Ayes: Members: Elum, Schnabel, Deitz, Capuano, President Casey

The motion carried.

Minutes of the PERRY LOCAL BOARD OF EDUCATION Meeting

November 26, 2013

2013-279 **Amendment of Non-Certificated Contract**
Motion by Member Deitz, Seconded by Member Schnabel
to approve a one-year non-certificated contract for the following personnel as follows:

Kara Santelle, District Crossing Guard, 1.5 hours per day, from
Step 0 to Step 3, effective 8/19/13

Roll Call: Ayes: Members: Deitz, Schnabel, Elum, Capuano, President Casey
The motion carried.

2013-280 **Amendment of Substitute Employee/Miscellaneous Rates**
Motion by Member Deitz, Seconded by Member Schnabel
to approve the amendment of the substitute employee/miscellaneous rates for the
Perry Local School District, to reflect minimum wage increase, effective 1/1/14 as
follows:

Sub Rates

<u>Position</u>	<u>Rate</u>
Secretary/School clerk	\$7.95 (effective 1/1/14)
Library Clerk	\$7.95 (effective 1/1/14)
Teacher Aide/Computer Specialist	\$7.95 (effective 1/1/14)
Cafeteria	\$7.95 (effective 1/1/14)
Monitor/Crossing /Security Guard	\$7.95 (effective 1/1/14)
Transportation Aide	\$7.95 (effective 1/1/14)

Miscellaneous Rates

<u>Position</u>	<u>Rate</u>
College/Summer Crew	\$7.95 (effective 1/1/14)

Roll Call: Ayes: Members: Deitz, Schnabel, Elum, Capuano, President Casey
The motion carried.

2013-281 **Non-Certificated Substitutes**
Motion by Member Capuano, Seconded by Member Schnabel
to approve the following certificated/non-certificated substitutes for the 2013-14 school
year as follows:

- Non-Certificated
- Becky Bentley
- Joseph Carr
- Nina Demski
- Darlene King (pending paperwork)
- Kim Matasich
- Randy Phelps
- Barbara Simon

Roll Call: Ayes: Members: Capuano, Schnabel, Elum, Deitz, President Casey
The motion carried.

Minutes of the PERRY LOCAL BOARD OF EDUCATION Meeting

November 26, 2013

- 2013-282 ***One-Year Supplemental Coaching Contracts for Certificated Coaching Personnel***
 Motion by Member Deitz, Seconded by Member Schnabel to approve a one-year supplemental winter coaching contract for certificated personnel for the 2013-14 school year as follows:
- Boys' Basketball
 Fred Neil, Assistant Varsity, 13% + 1% (6 years)
- Wrestling
 Dan Genetin, 9th Grade, 10% (0 years)
 Pat McLemore, 8th Grade, 9% (0 years)
- Roll Call: Ayes: Members: Deitz, Schnabel, Capuano, Elum, President Casey
 The motion carried.
- 2013-283 ***Resolution for Non-licensed/Non-certificated Personnel***
 Motion by Member Capuano, Seconded by Member Schnabel to approve and adopt the resolution of non-licensed personnel for supplemental positions for the 2013-14 school year:
- WHEREAS, this Board has posted the following position listed below as being available to employees of the District who hold teaching licenses or certificates, and no such employee who is qualified to fill the position has applied for, been offered and accepted such positions; and
- WHEREAS, this Board then advertised the positions listed below as being available to any individual with such a license or certificate who is qualified to fill it and who is not employed by the Board and no such person who is qualified to fill the position has applied for, been offered and accepted such positions; and
- BE IT THEREFORE RESOLVED, that the following non-licensed/non-certificated persons be employed as indicated, pending completion of all legal requirements.
- Roll Call: Ayes: Members: Capuano, Schnabel, Elum, Deitz, President Casey
 The motion carried.
- 2013-284 ***One-Year Supplemental Coaching Contracts for Non-licensed/Non-certificated Coaching Personnel***
 Motion by Member Deitz, Seconded by Member Schnabel to approve one-year supplemental winter coaching contract for non-licensed/non-certificated personnel for the 2013-14 school year as follows::
- Boys' Basketball
 Mike White, Assistant 9th Grade, 10% + 1% (6 years)
- Wrestling
 Tim Anderson, 8th Grade, 9% (0 years)
 Shaun Smith, 7th Grade, 9% (0 years)
- Roll Call Ayes: Members: Deitz, Schnabel, Elum, Capuano, President Casey
 The motion carried.

Minutes of the PERRY LOCAL BOARD OF EDUCATION Meeting

November 26, 2013

2013-285 **Coaching Volunteers**
Motion by Member Deitz, Seconded by Member Schnabel
to approve the following fall and winter coaching volunteers for the 2013-14 school year:

Cheerleader Advisors
Nichole Neff, Assistant Varsity & JV Varsity

Wrestling
Nick Wiley, Assistant Varsity

Roll Call: Ayes: Members: Deitz, Schnabel, Elum, Capuano, President Casey
The motion carried.

CONTRACTS

2013-286 **Various Contracts**
Motion by Member Capuano, Seconded by Member Deitz
to approve the following contracts:

<u>Vendor</u>	<u>Purpose</u>
Academic Achievements, Inc.	Printing of the 2014 Spring and Winter Sports Calendar
Paper Retriever and Eco Rewards Recycling	For recycling materials
Mercantile Customer Project Commitment Agreement – Ohio Edison	Electricity use cash rebate

Roll Call: Ayes: Members: Capuano, Deitz, Elum, Schnabel, President Casey
The motion carried.

BUILDINGS AND GROUNDS

2013-287 **Use of Facilities**
Motion by Member Elum, Seconded by Member Schnabel
to approve use of the following facilities:

Perry High School, Main and Auxiliary Gyms, for Youth Baseball Camp,
March 2, 2014, 8:00 a.m. - 4:00 p.m.

Roll Call: Ayes: Members: Elum, Schnabel, Deitz, Capuano, President Casey
The motion carried.

PUPIL SERVICES

2013-288 **Trip Request**
Motion by Member Deitz, Seconded by Member Elum
to approve the following trip request:

Sr. Ohio Model UN students from Perry High to attend Sr. Ohio Model UN on
December 1-3, 2013, in Columbus, OH

Roll Call: Ayes: Members: Deitz, Elum, Schnabel, Capuano, President Casey
The motion carried.

Minutes of the PERRY LOCAL BOARD OF EDUCATION Meeting

November 26, 2013

BOARD POLICY

2013-289

Board Policies, Guidelines and Bylaws

Recommendation for the first reading of the following board policies, guidelines and bylaws:

Board Policies

1000 – Administration

- 1220 – Employment of the Superintendent (Revised Policy)
- 1310 – Employment of the Treasurer (Revised Policy)
- 1520 – Employment of Administrators (Revised Policy)
- 1630.01 – FMLA Leave (New Policy)
- 1662 – Anti Harassment (New Policy)

2000 – Program

- 2271 - Post Secondary Enrollment Programs (Revised Policy)
- 2430 – District Sponsored Clubs and Activities (Revised Policy)
- 2431 – Interscholastic Athletics (Revised Policy)
- 2623.02 – Third Grade Reading Guarantee (Revised Policy)

3000 – Professional Staff

- 3120 – Employment of Professional Staff (Revised Policy)
- 3220 – Standard Based Teacher Evaluation (Revised Policy)
- 3362 – Anti-Harassment (Revised Policy)
- 3430.01 – FMLA Leave (Revised Policy)

4000 – Classified Staff

- 4362 – Anti-Harassment (Revised Policy)
- 4430.01 – FMLA Leave (Revised Policy)

5000 – Students

- 5111 – Eligibility of Resident/Non-Resident Students (Revised Policy)
- 5310 – Health Services (Revised Policy)
- 5460 – Graduation Requirements (Revised Policy)
- 5513 – Care of School Property (Revised Policy)
- 5517 – Anti Harassment (Revised Policy)
- 5517.01 – Bullying and Other Forms of Aggressive Behavior (Revised Policy)

6000 – Finances

- 6152 - Student Fees, Fines, and Charges (Revised Policy)

7000 – Property

- 7300 – Disposition of Real Property/Personal Property (Revised Policy)

8000 – Operations

- 8210 – School Calendar (Revised Policy)
- 8330 – Student Records (Revised Policy)
- 8390 – Animals on District Property (New Policy)
- 8405 – Environmental Health and Safety Issues (Revised Policy)
- 8462 – Student Abuse and Neglect (Revised Policy)
- 8510 – Wellness (Revised Policy)

9000 – Relations

- 9160 - Public Attendance at School Events (Revised Policy)
- 9270 – Equivalent Education Outside The Schools (Home Schooling) (Revised Policy)
- 9700 – Relations with Special Interest Groups (Revised Policy)

Minutes of the PERRY LOCAL BOARD OF EDUCATION Meeting

November 26, 2013

Administration Guidelines

1000 – Administration

- 1630.01 – FMLA Leave (New Guideline)
- 1630.01B – FMLA Record Keeping Requirements (New Guideline)
- 1662 – Anti-Harassment (New Guideline)

2000 – Program

- 2271 – Post Secondary Enrollment Programs (Revised Guideline)
- 2430 – District-Sponsored Clubs and Activities (Revised Guideline)
- 2431C – Concussions and Head Injuries (Revised Guideline)

3000 – Professional Staff

- 3362 – Anti-Harassment (Revised Guideline)
- 3430.01 – FMLA Leave (Revised Guideline)
- 3430.01B – FMLA Recording Keeping Requirements (Revised Guideline)

4000 – Classified Staff

- 4120 – Employment of Classified Staff (Revised Guideline)
- 4362 – Anti-Harassment (Revised Guideline)
- 4430.01 – FMLA Leave (Revised Guideline)
- 4430.01B – FMLA Recording Requirements (Revised Guideline)

5000 – Students

- 5215 – Missing Children (Revised Guideline)
- 5320 – Immunization (Revised Guideline)
- 5517 – Anti-Harassment (Revised Guideline)
- 5723 – Student Rights of Expression (Revised Guideline)

8000 – Operations

- 8210 – School Calendar (New Guideline)
- 8330 – Student Records (Revised Guideline)
- 8390 – Use of Service Animals (Revised/Renumbered Guideline)
- 8405A – Use of Animals in the Classroom and on School Premises (Delete Guideline)

9000 – Relations

- 9160B – Use of Service Animals (Delete Guideline)
- 9270 – Procedure for Educating a Child at Home (Revised Guideline)
- 9270A – Admission of Students from Non-Chartered Schools (Revised Guideline)
- 9700A – Distribution of Materials to Students (Revised Guideline)

ANNOUNCEMENTS

November

26 Edison Band Concert 7:00 p.m.
28 Thanksgiving Recess Begins – NO SCHOOL

December

03 School Resumes
10 Lohr Grandparents' Day 9:15 a.m.
10 Pfeiffer Choir Concert 7:00 p.m.
12 Knapp Holiday Party 6:30 p.m.
12 Whipple Grandparents' Day 9:30 a.m.
14 Genoa Pancake Breakfast 9:00 a.m.-noon
16 Perry High Choir Concert 7:00 p.m.
23 Christmas Recess Begins

January

06 School resumes

Minutes of the PERRY LOCAL BOARD OF EDUCATION Meeting

November 26, 2013

The next regular Board of Education meeting will be held on Tuesday, December 17, 2013, at 6:30 p.m., in the Edison Middle School Library.

2013-290

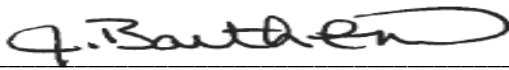
Adjournment

Motion by Member Schnabel, Seconded by Member Deitz to adjourn at 7:22 p.m.

Roll Call: Ayes: Members: Schnabel, Deitz, Elum, Capuano, President Casey
The motion carried



BOARD PRESIDENT



TREASURER